



**Positive Success Group is a well-established learning and development company whose mission is to provide a professional positive environment for individuals and groups in order to help them develop their awareness and enhance their skills.**

**At Positive Success Group we have a genuine interest in you, your company and your challenges and we dedicate ourselves completely to helping you succeed.**

**We are passionate about people development and excel at programme design and delivery.**

*“The course exceeded my expectation - the blend of new learning, improved processes and wise interventions provided a challenge and stretch that was fulfilling and powerful. I am looking forward to putting into practice what I learned.*

*Maureen's facilitation of this day was Masterful. As an expert practitioner coach Maureen is authentic, passionate, skilful and generous in sharing her knowledge and skills as an Executive Coach of international repute.”*

Phil Shovlin. Director, Management Consultant & Executive Coach

# The Path to Advanced Professional Development



Positive**Success**Group  
10 Years of Success

In 2003 Maureen Hewitt founded Positive Success Group in order to provide professional coach training courses and services of the highest professional quality and standards. As a much sought after thought partner and coach, Maureen is known for adding value to peoples knowing, doing and being.

Over the last 10 years Positive Success Group has trained and worked with thousands of individuals. The success of PSG is a direct result of operating true to our core values, the relevance and quality of content, and the professionalism of their course facilitation. Our programmes attract like-minded people who are motivated about their own development and the personal development and success of others.

We are committed to supporting and developing quality coaching skills through our rigorous continuous professional development programmes and services.

We recognise that there are varying levels of quality coach services available and believe it is necessary to provide a quality mark to easily identify the high end of quality. With this in mind we provide the solution by offering graduates a path to achieving advanced practitioner and master practitioner awards.

## **Entry Requirements :**

Note that individual certificate modules may be open to non-coaches. Prior learning and experience will be taken into account. If you are interested in a particular module please contact us to discuss.

To be eligible for the APD awards themselves you require a recognised Diploma in Coaching. Your diploma must be accredited by an Irish, European and/or International coaching body. Please check with us for further clarification if necessary.

## **Two Levels of APD**

### **Advanced Coach Practitioner**

Successful completion of one of the core certificate modules

### **Master Coach Practitioner**

Successful completion of three of the core certificate modules

## **Core Certificate Modules to choose from:**

- Group Coaching and Team Facilitation
- Emotional Intelligence Coaching
- Career Coaching (New 2013 edition)
- Executive and Leadership Coaching

## **FETAC Award Qualification**

If you wish to be eligible for an additional FETAC award - the Level 6 Certificate in Coaching - you are required to attend an additional FETAC skills day and successfully complete an assignment.

FETAC coaching skills days are held at regular dates throughout the year in Dublin and Cork.



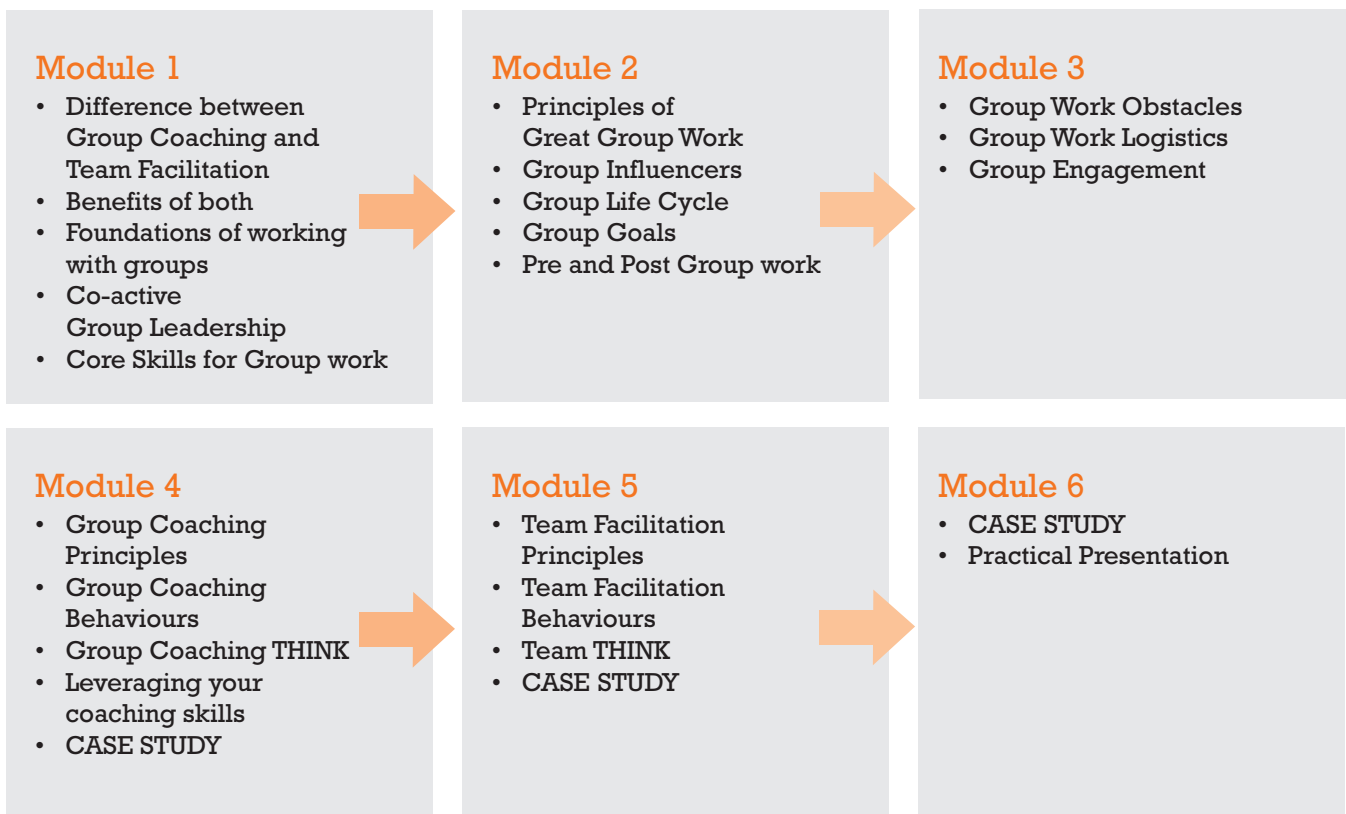
# Certificate in Group Coaching and Team Facilitation

(6 evenings)

This is a must-have programme for anyone who wants to deliver workshops, coach groups or facilitate teams. Learn the key concepts of Adult Learning, Curriculum Design and Group Dynamics whilst developing your confidence, knowledge and best practices.

## Objectives:

- Understand, prepare and be effective in group coaching and team facilitation
- Be prepared for the natural challenges that arise when you group humans together.
- Know how to create an environment that supports and enables the capitalisation of group intelligence for a given purpose

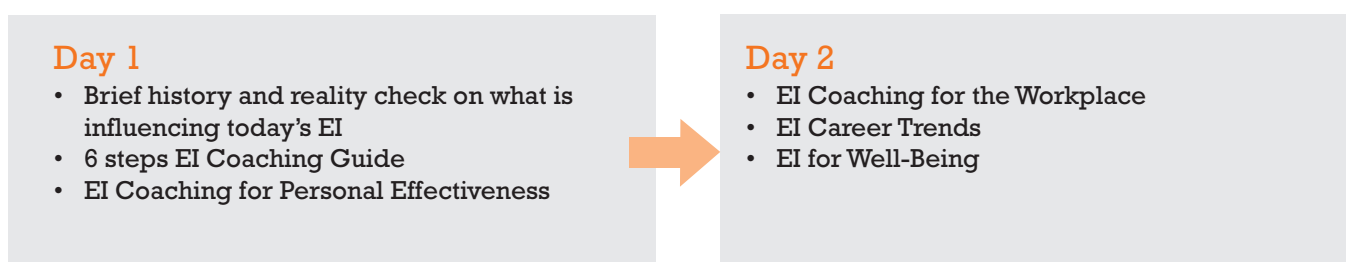


# Certificate in Emotional Intelligence Coaching

(2 days or 3 evenings)

When coaching, one of our objectives is to enable new awareness to facilitate our client making the most of their potential. We know that we have many intelligences – academic, musical, artistic, etc. – each with their own potential for further development.

Research has shown that our Emotional Intelligence is directly linked to our success so it is imperative that we are skilled in helping our clients discover and develop their own Emotional Intelligence in order to realise their full potential for success whether it's for personal effectiveness or in the workplace



## Certificate in Career Coaching - 2013 Edition

(2 days or 3 evenings)

When most people look at their lives they say that there is a gap between what they aspired to be in their career and settled for in their career.

This Career Coaching Certificate will allow you to effectively bridge that gap with your clients resulting in a higher level of satisfaction and fulfillment.

Career information and trends are constantly changing so your career coaching skills and models need to be as up to date as possible. For this new edition we have reviewed and updated the tools, techniques and models we use and also introduced the subject of career management in a digital world.

### Day 1

- Core skills for the Confident Career coach
- The Career Coaching Guide for confident practitioners.
- Framing and structuring the sessions
- Career Success Coaching Model - New for 2013



### Day 2

- Career Success Case Studies
- Career Success Coaching Tools
- Putting everything in to practice

## Certificate in Executive and Leadership Coaching

Executives and leaders face continuous and unrelenting change as they, their organisations and their teams adapt to globalisation, multiculturalism and everyday demands. Role-modelling leadership capabilities while trying to maintain and build productive relationships in the face of constant pressure is the new normal for today's executives.

Executive coaches need to know how to face in to that new normal with their clients. They need to be confident and competent in exploring limits and building depth to their client's strengths while supporting their vision of success.

### Day 1

- Understanding the New Normal for Leaders
- Enabling insight into strengths
- Highlighting areas for development



### Day 2

- The Leadership Coaching Model
- Leveraging Leadership success
- Coaching for Leadership conversations



# Advanced Professional Development Certificate Modules



PositiveSuccessGroup  
10 Years of Success

## Dates and Fees

### Group Coaching and Team Facilitation (6 evenings 6:30pm – 9:30pm )

Tuesday 12th March	Tuesday 19th March	Tuesday 26th March
Tuesday 09th April	Tuesday 16th April	Tuesday 23rd April
Course Fees €680		

### Emotional Intelligence Coaching (3 evenings May - 6pm to 10pm)

Wed 15th May	Wed 22nd May	Wed 29th May
Course Fees €585		

### Emotional Intelligence Coaching (2 days - 10 am to 4 pm)

23 and 24th March  
Course Fees €585

### Career Coaching (3 evenings - 6pm to 10pm)

Tuesday 19th Feb	Tuesday 26th Feb	Tuesday 5th March
Course Fees €585		

### Career Coaching (2 Days - 10am to 4pm)

18th and 19th May  
Course Fees €585

### Executive and Leadership Coaching (2 Days - 10am to 4pm)

21st and 22nd September  
Course Fees €585

#### Notes :

- If you would like to receive an additional FETAC award - the Level 6 Certificate in Coaching - you have the option of attending an additional FETAC skills day. You must successfully complete an assignment to be eligible for the award. There is an administration fee of €120 if attending this additional day.
- Core certificate modules require a successful assignment submission in order for you to be eligible for an award.

Reserve your place today. Contact us at:

Web: [www.psg.ie/apd](http://www.psg.ie/apd)

Email: [apd@psg.ie](mailto:apd@psg.ie)

Tel: 01 895 6820 / 1890 253 134